

Right people, right work

With tightening budgets, all Navy organizations want to ensure the right people are doing the right work and their work is not overlapping. Many here remember several manpower studies over recent years that sought to match our mission with our manning - both civilian and military. We've just begun using a new Workforce Analysis Tool (WAT) that will better match our personnel resources with our strategy. Using WAT, workforce data will be entered online into a live system that will be the reference point for future BUPERS/NPC manpower planning. We will use this tool to ensure all NPC/BPM personnel resources are working on our priority command missions.

New Navy recruiting campaign

"America's Navy. A Global Force For Good," is the new recruiting theme.

The new brand focuses on the call Sailors and Navy civilians feel to serve - to defend freedom at home or abroad, and they do so with honor, courage and commitment.

The new brand also focuses on how the Navy is forward deployed, providing forces capable of a range of options to conduct a broad array of missions. Seapower is a unifying force for building a better tomorrow.

To view the new branding video visit www.navy.com/gffg/#/thecalling

2020 Strategic Vision

Rear Adm. Don Quinn forwarded the BUPERS Millington/NPC 2020 Strategic Vision to the workforce Oct. 21. The new vision document plots our way ahead as an organization for the next 10 years. Our mission and vision statements and guiding principles have been finalized and can be found at www.npc.navy.mil/AboutUs/NPC.



Photo by Mass Communication Specialist 1st Class(AW) LaTunya Howard

Speed mentoring...

Rear Adm. Don Quinn, commander, Navy Personnel Command, participated in a forum during the first Sea Service Leadership Association (SSLA) Speed Mentoring Event, Sept. 22. Sailors from Navy Personnel Command, Navy Recruiting Command and BUPERS Millington engaged in lively discussions about how their experiences shaped their career choices, and what opportunities they are looking forward to.

Briefly

Sailor/Civilian of the Quarter

Congratulations to HM1 Mindy Frazier, senior Sailor of the Quarter; MU2 Zachary Ellerbrook, junior Sailor of the Quarter; MU3 Patrick Pedlar, Blue Jacket of the Quarter; Bonita Archie, senior Civilian of the Quarter; Cheryl Dockery, mid-grade Civilian of the Quarter; and Wendell Shanks, junior Civilian of the Quarter. The selectees will be formally recognized 10 a.m. Oct. 30 in the Whitten Building conference room (B113). Please come out and support your co-workers!

Navy recognized for workforce excellence

We've just learned Navy has won the prestigious 2009 Workforce Optimas Award for "General Excellence" in workforce management, compensation and benefits, employee engagement, and staff development. The Navy joins the ranks of Google, Intel, AT&T and others with this distinction, underscoring our standing as a Top 50 employer. The presentation ceremony will occur at a later date, to be announced.

N1B visit

The new Assistant Deputy Chief of Naval Personnel MTPE, Steffanie Easter, visited BUPERS Millington/NPC Oct. 13 and 14. While here she was briefed by BUPERS Millington/NPC directors and got a brief on selection board processes and a tour of our Customer Service Center.

Congratulations

Mike Higgs, Linda Jardine and Eddie Dale were recognized Sept. 8 for their efforts in implementing the NSPS program here. Higgs was presented with a superior service award, Jardine with a meritorious service award and Dale received a letter of appreciation. This year's pay pool has convened. Congress is proposing NSPS changes, but details are not yet released.



Photo by NPC Public Affairs

Heritage celebrated...

Chief Culinary Specialist Yulonda Gatewood and Chief Aviation Maintenance Administrationman Jorge Seda salsa dance during the Hispanic Heritage Month Luncheon held at the Helmsman Club Oct. 5. Retired Rear Adm. William Rodriguez spoke and traditional foods were served. Hispanic Heritage Month is observed Sept. 15 through Oct. 15. The American Heritage and Diversity Committee sponsored the event.